

MEASURED ENTITY

Company Name	Remgro Limited (including entities listed on Annexure A-C)
Trade Name	Remgro Limited
Location	16 Stellantia Avenue Millennia Park, Stellenbosch 7600
Registration Number	1968/006415/06
VAT Number	4480191685
Certificate Number	REM010525 - REV3

B-BBEE SCORE PER ELEMENT

Equity Ownership	20.30
Management Control	8.21
Skills Development	11.87
Enterprise and Supplier Development	33.22
Socio Economic Development	5.00
Additional Y.E.S points	0.00
Final Total Score	78.60

B-BBEE STATUS

Final B-BBEE Status	Level Five Contributor	
Final B-BBEE Recognition Level	80%	
Empowering Supplier	Yes	
Discounting Principle Applied to final level	No	
Participation in Y.E.S and tier achieved	N/A	
Level & Points from Y.E.S. Initiative	No additional levels or points	
Exclusion Principle applied to Ownership	No	
Modified Flow-Through Principle Applied	No	
Black Ownership	Flow-Through	Modified Flow-Through
Voting Rights of Black People	23.02%	N/A
Voting Rights of Black Women	11.82%	N/A
Economic Interest of Black People	22.26%	N/A
Economic Interest of Black Women	11.36%	N/A
51% Black Owned	No	
30% Black Women Owned	No	
51% Black Designated Group Supplier	No	
Black Youth	0.00%	
Black Disabled People	0.00%	
Black Unemployed People	0.00%	
Black People living in rural/under-developed areas	0.00%	
Black Military Veterans	0.00%	
Measurement Period	Financial Year Ended 30 June 2021	
Applicable Scorecard	Generic Scorecard	
Applicable B-BBEE Code	Gazetted Codes 36928 & 42496, as amended	
Issue Date	28 September 2021	
Original Issue Date	N/A	
Expiry Date	27 September 2022	



William Smith

William Smith
Technical Signatory



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VERIFICATION SERVICES

ANNEXURE A

Subsidiary / Division / Entity	Registration	VAT Number
REMGRO INTERNATIONAL HOLDINGS (PTY) LIMITED	1968/006356/07	N/A
REMGRO BEVERAGES (PTY) LIMITED	2016/394940/07	N/A
REMGRO INVESTMENT CORPORATION (PTY) LIMITED	2004/011133/07	N/A
REMGRO INTERNATIONAL INVESTMENTS (PTY) LIMITED	2007/015117/07	N/A
PARTNERSHIP IN MINING (PTY) LIMITED	1963/001613/07	N/A
TEGNIесе MYNBELEGGINGS (PTY) LIMITED	1969/001910/07	N/A
KROMHOEK (PTY) LIMITED	1970/000297/07	N/A
INDUSTRIAL PARTNERSHIP INVESTMENTS (PTY) LIMITED	1975/004528/07	N/A
METKOR GROUP (PTY) LIMITED	1968/015448/07	N/A
METKOR MANAGEMENT COMPANY (PTY) LIMITED	1961/000777/07	4420126890
HUNT LEUCHARS & HEPBURN HOLDINGS (PTY) LIMITED	1924/001164/07	N/A
ROBERTSONS HOLDINGS (PTY) LIMITED	1982/008128/07	4190252157
UBIQUITY (PTY) LIMITED	2021/497569/07	N/A
TSB SUGAR HOLDINGS (PTY) LIMITED	1994/002412/07	N/A
HL&H CORPORATE SERVICES (PTY) LIMITED	1946/020803/07	4120103025
REMONT (PTY) LIMITED	2007/023451/07	N/A
REMGRO SUID-AFRIKA (PTY) LIMITED	1940/013834/07	N/A
EIKENLUST (PTY) LIMITED	1961/000682/07	N/A
MILLENNIA PARK (PTY) LIMITED	1999/022646/07	4300186857
STELLENRYCK TRUST (PTY) LIMITED	1969/002105/07	N/A
STELLENBOSCH ACADEMY OF SPORT (PTY) LIMITED	1968/006329/07	4780257236
STELLENBOSCH FOOTBALL CLUB (PTY) LIMITED	2018/032152/07	4090282858
REMBRANDT VAN RIJN (PTY) LIMITED	1956/000125/07	4690274677

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VERIFICATION SERVICES

ANNEXURE B

Subsidiary / Division / Entity	Registration	VAT Number
DE VOLKSKOMBUIS (PTY) LIMITED	2015/357206/07	4600112348
DE WAGEN BOUTIQUE HOTEL (PTY) LIMITED	2021/313141/07	N/A
ENTEK BELEGGINGS (PTY) LIMITED	1955/001133/06	4290107657
HELDERWATERS (PTY) LIMITED	1965/002529/07	N/A
HISTORICAL HOMES OF SOUTH AFRICA LIMITED	1966/002641/06	4920105485
REMGRO MANAGEMENT SERVICES LIMITED	1969/001100/06	4090192461
FLEUR DU CAP (PTY) LIMITED	1963/002287/07	N/A
HEERENHOF BELEGGINGS (PTY) LIMITED	1972/010229/07	N/A
FALCONAIR (PTY) LIMITED	1968/001415/07	4910105487
PERSTAN (PTY) LIMITED	1952/003092/07	4520235146
IPS (INTERNATIONAL) (PTY) LIMITED	1961/001073/07	N/A
REMGRO LOAN CORPORATION (PTY) LIMITED	1978/004679/07	N/A
REMGRO FINANCE CORPORATION (PTY) LIMITED	1970/007152/07	N/A
VENFIN (PTY) LIMITED	2004/034954/07	4740224318
RPII HOLDINGS (PTY) LIMITED	1956/001345/07	N/A
INVENFIN (PTY) LIMITED	2007/011496/07	N/A
INVENFIN INVESTMENTS 1 (PTY) LIMITED	2008/024261/07	N/A
INVENFIN INVESTMENTS 2 (PTY) LIMITED	2008/016481/07	N/A
VENFIN MEDIA BELEGGINGS (PTY) LIMITED	1969/001824/07	N/A
REMGRO SPORT INVESTMENTS (PTY) LIMITED	2007/030314/07	N/A
MARC GROUP (PTY) LIMITED	1941/014601/07	4510172176
BULL RUGBY HOLDINGS (PTY) LIMITED	1997/010229/07	N/A
INDUSTRIAL ELECTRONIC INVESTMENTS (PTY) LIMITED	1979/001237/07	N/A

Measured Entity

Remgro Limited

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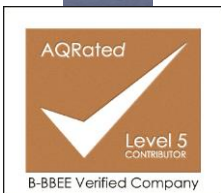
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VERIFICATION SERVICES

ANNEXURE C

Subsidiary / Division / Entity	Registration	VAT Number
BUSINESS VENTURE INVESTMENTS NO 2178 (PTY) LIMITED	2020/175942/07	N/A
K2020916801 (SOUTH AFRICA) (PTY) LIMITED	2020/916801/07	N/A
SEACOM SA SPV (PTY) LIMITED	2007/016694/07	N/A
VENFIN GROEP FINANSIERING (PTY) LIMITED	1993/003782/07	N/A
VENFIN SECURITIES (PTY) LIMITED	2001/025574/07	N/A
VENFIN FUNDING CORPORATION (PTY) LIMITED	2003/031999/07	N/A
REMGRO HEALTHCARE HOLDINGS (PTY) LIMITED	2015/118553/07	N/A
RCL FOODS LTD	1996/004972/06	4360106530
SIQALO FOODS (PTY) LTD	2017/397657/07	4020280840
DISTELL GROUP HOLDINGS LTD	1958/000725/06	N/A
WISPECO HOLDINGS (PTY) LTD	1947/027773/07	445011102



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AMENDED CODES GENERIC SCORECARD

Measured Entity	Remgro Limited	Issue Date	28 September 2021
Registration Number	1968/006415/06	Certificate Number	REM010525 - REV3

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score
Equity Ownership	25	Exercisable Voting Rights in the Enterprise in the hands of Black People	4	25%+ 1 vote	23.02%	3.68	20.30
		Exercisable Voting Rights in the Enterprise in the hands of Black Women	2	10%	11.82%	2.00	
		Economic Interest in the Entity to which Black People are entitled	4	25%	22.26%	3.56	
		Economic Interest in the Entity to which Black Women are entitled	2	10%	11.36%	2.00	
		Economic Interest of any of the following Black natural people in the Measured Entity - Black Designated Groups : - Black Designated Groups (Black Youth) - Black Designated Groups (Black Disabled) - Black Designated Groups (Black Unemployed) - Black Designated Groups (Rural or Under-Developed Area) - Black Designated Groups (Black Military Veterans)	3	3%	0.00% (0%) (0%) (0%) (0%)	3.00	
		- Black participants in Employee Ownership Programmes (ESOP)			0.00%		
		- Black participants in Broad-Based Ownership Schemes (BBOS)			6.62%		
		- Black participants in Co-Operatives			0.00%		
Involvement in the ownership of the enterprise by Black New Entrants	2	2%	0.00%	0.00			
Current Equity Interest	8	As defined		6.06			
Management Control	19	Exercisable Voting Rights of Black board members as a percentage of all board members	2	50%	50.00%	2.00	8.21
		Exercisable Voting Rights of Black Female board members as a percentage of all board members	1	25%	7.14%	0.29	
		Black Executive Directors as a percentage of all Executive Directors	2	50%	33.33%	1.33	
		Black Female Executive Directors as a percentage of all Executive Directors	1	25%	0.00%	0.00	
		Black Other Executive Management as a percentage of all Executive Management	2	60%	21.95%	0.73	
		Black Female Other Executive Management as a percentage of all Executive Management	1	30%	7.32%	0.24	
		Black employees in Senior Management as a percentage of all Senior Management	2	60%	16.36%	0.55	
		Black Female employees in Senior management as a percentage of all Senior Management	1	30%	5.92%	0.20	
		Black employees in Middle Management as a percentage of all Middle Management	2	75%	29.34%	0.78	
		Black Female employees in Middle Management as a percentage of all Middle Management	1	38%	10.89%	0.29	
		Black employees in Junior Management as a percentage of all Junior Management	1	88%	59.37%	0.67	
		Black Female employees in Junior Management as a percentage of all Junior Management	1	44%	20.21%	0.46	
		Black disabled employees as a % of all employees	2	2%	0.67%	0.67	
Skills Development	20	Skills Development Expenditure on Learning Programmes for Black People as a percentage of Leivable Amount	6	3.5%	2.73%	4.68	11.87
		Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.5%	0.00%	0.00	
		Skills Development Expenditure on Learning Programmes for Black employees with disabilities as a percentage of Leivable Amount	4	0.3%	0.08%	1.07	
		Number of Black People participating in Learnerships, Apprenticeships and Internships as a % of total employees	6	5.0%	4.67%	5.61	
		<u>Bonus</u> : Number of Black People absorbed by the Measured Entity at the end of the Learnership Programme.	5	100%	10.26%	0.51	

AMENDED CODES GENERIC SCORECARD

Measured Entity	Remgro Limited	Issue Date	28 September 2021
Registration Number	1968/006415/06	Certificate Number	REM010525 - REV3

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score	
Enterprise & Supplier Development	42	PREFERENTIAL PROCUREMENT:						
		B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spend	5	80%	57.79%	3.61	33.22	
		B-BBEE Procurement Spend from all Empowering Suppliers that are QSEs, as percentage of Total Measured Procurement Spend	3	15%	4.27%	0.85		
		B-BBEE Procurement Spend from all EMEs as a percentage of Total Measured Procurement Spend.	4	15%	4.64%	1.24		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned, as a percentage of Total Measured Procurement Spend	11	50%	20.53%	4.52		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned, as a percentage of Total Measured Procurement Spend	4	12%	14.58%	4.00		
		Bonus: B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% black owned.	2	2%	3.25%	2.00		
		ENTERPRISE & SUPPLIER DEVELOPMENT						
		Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2% of NPAT	4.46%	10.00		
		Annual value of all Enterprise Development and Sector Specific Contributions made by the Measured Entity as a percentage of the target	5	1% of NPAT	1.11%	5.00		
Bonus: Graduation from Enterprise Development to Supplier Development Beneficiary	1	Yes	Yes	1.00				
Bonus: Jobs created directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	Yes	1.00				
Socio-Economic Development	5	Average annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit after Tax or Turnover	5	1% of NPAT	1.42%	5.00	5.00	

TOTAL SCORE **78.60**

LEVEL BEFORE PRIORITY ELEMENTS CHECKED **Level 5 Contributor**

LEVEL AFTER PRIORITY ELEMENTS CHECKED **Level 5 Contributor**

ADDITIONAL LEVEL AND POINTS FOR QUALIFYING Y.E.S EMPLOYERS **+ 0 LEVELS + 0 POINTS**

FINAL SCORE **78.60**

FINAL STATUS AWARDED **Level Five Contributor**

% RECOGNITION **80%**

Broad-Based BEE Status Levels

Level One Contributor	≥100 points	135% Recognition
Level Two Contributor	≥95 but <100 points	125% Recognition
Level Three Contributor	≥90 but <95 points	110% Recognition
Level Four Contributor	≥80 but <90 points	100% Recognition
Level Five Contributor	≥75 but <80 points	80% Recognition
Level Six Contributor	≥70 but <75 points	60% Recognition
Level Seven Contributor	≥55 but <70 points	50% Recognition
Level Eight Contributor	≥40 but <55 points	10% Recognition
Non-Compliant Contributor	<40 points	0% Recognition

Blayne Farmer
 Blayne Farmer
 Verification Analyst

William Smith
 William Smith
 Technical Signatory