

DIRECTORATE AND MEMBERS OF COMMITTEES

NON-EXECUTIVE DIRECTORS



J P Rupert



E de la H Hertzog



P E Beyers



J Malherbe

INDEPENDENT NON-EXECUTIVE DIRECTORS



G T Ferreira



P K Harris



N P Mageza



P J Moleketi



M M Morobe



M A Ramphele



F Robertson



H Wessels

EXECUTIVE DIRECTORS AND MANAGEMENT BOARD MEMBERS



M H Visser



W E Bührmann



L Crouse



J W Dreyer



J J Durand



J A Preller



T van Wyk



N J Williams
Management Board member

MEMBERS OF COMMITTEES

AUDIT AND RISK COMMITTEE

H Wessels (Chairman)
N P Mageza#
P J Moleketi#
F Robertson

INVESTMENT COMMITTEE

J P Rupert (Chairman)
L Crouse
J J Durand*
G T Ferreira
P K Harris
J Malherbe
M H Visser

MANAGEMENT BOARD

M H Visser (Chairman)
W E Bührmann
L Crouse
J W Dreyer
J J Durand*
J A Preller
T van Wyk
N J Williams*

REMUNERATION AND NOMINATION COMMITTEE

J P Rupert (Chairman)
G T Ferreira#
P K Harris
F Robertson

* since 4 November 2009
since 30 November 2009

NON-EXECUTIVE DIRECTORS

J P Rupert (60)

CHAIRMAN

DIRECTORSHIPS: Business Partners Limited (Chairman), Compagnie Financière Richemont SA (Executive Chairman) and Reinet Investments Manager SA (Chairman).

E de la H Hertzog (60)

DEPUTY CHAIRMAN

DIRECTORSHIPS: Medi-Clinic Corporation Limited (Chairman), Distell Group Limited, Total South Africa (Pty) Limited and Trans Hex Group Limited.

P E Beyers (60)

DIRECTORSHIPS: Distell Group Limited and Unilever South Africa Holdings (Pty) Limited.

J Malherbe (54)

DIRECTORSHIPS: Dimension Data Holdings Plc, Sabido Investments (Pty) Limited, Specpharm Holdings (Pty) Limited and VenFin DD Holdings Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS

G T Ferreira (62)

APPOINTED: 4 November 2009

DIRECTORSHIPS: Currently the Chairman of RMB Holdings Limited. He has been involved in the financial services sector since graduating with commerce degrees from the University of Stellenbosch. Previous Chairmanships include AIG (SA) (Pty) Limited, FirstRand Limited, FirstRand Bank Limited, Rand Merchant Bank Limited and the Merchant Bankers Association of SA. Previous Directorships include Anglo American Corporation Limited, First National Bank Limited, FirstRand Limited, Glenrand Limited, the Industrial Development Corporation, Momentum Life Limited, Malbak Limited and Lenco Limited.

P K Harris (60)

DIRECTORSHIPS: Non-executive Director of FirstRand Limited, FirstRand Bank Holdings Limited, FirstRand Bank Limited, Momentum Group Limited and RMB Holdings Limited.

N P Mageza (55)

APPOINTED: 4 November 2009

DIRECTORSHIPS: Until recently the Chief Operations Officer of the Absa Group. He is a Chartered Accountant and a Fellow of The Association of Chartered Certified Accountants (ACCA) UK, as well as a director of a number of companies including Bidvest Group Limited, MTN Group Limited, Rainbow Chicken Limited and Sappi Limited. He has gained extensive experience through holding various executive positions in the audit, financial services and the transport and logistics sectors.

P J Moleketi (53)

APPOINTED: 4 November 2009

DIRECTORSHIPS: A former Deputy Minister of Finance of the Republic of South Africa and Gauteng Province MEC of Finance and Economic Affairs as well as a director of a number of companies including Brait South Africa, Development Bank of South Africa, FIFA Local Organising Committee, Harith Fund Managers and Vodacom Group Limited. He holds postgraduate economics and management qualifications from the University of London and Harvard Business School and has gained extensive international exposure, extensive strategic leadership skills and in-depth corporate governance experience in both the public and private sectors.

M M Morobe (53)

DIRECTORSHIPS: Chief Executive Officer of Kagiso Media Limited and director of City Year South Africa, Kagiso Media Limited group of companies and Resolve Group (Pty) Limited.

M A Ramphele (62)

APPOINTED: 4 November 2009

DIRECTORSHIPS: A former Managing Director of The World Bank and former Vice-chancellor of the University of Cape Town as well as a director of a number of companies including Anglo American Plc, Dinokeng Scenarios (Chair of Convenors), Letsema Circle (Executive Chair), Medi-Clinic Corporation Limited and Technology Innovation Agency (Chairperson). Dr Ramphele is a medical doctor with, inter alia, a PhD in Social Anthropology and a commerce degree. She has received numerous prestigious national and international awards including 20 honorary doctorates acknowledging her scholarship, her service to the community and her leading role in raising development issues and spearheading projects for disadvantaged persons throughout South Africa.

F Robertson (55)

DIRECTORSHIPS: Executive Deputy Chairman of Brimstone Investment Corporation Limited and Chairman of CommLife Holdings, Lion of Africa Insurance Company Limited, Lion of Africa Life Assurance Company Limited and Sea Harvest Corporation (Pty) Limited.

H Wessels (65)

DIRECTORSHIPS: Keeromstraat 30 Investments Limited and Naspers Investments Limited.

EXECUTIVE DIRECTORS

M H Visser (56)

CHIEF EXECUTIVE OFFICER

BComm (Hons), CA(SA)
Years of service with the Group: 30

DIRECTORSHIPS: Distell Group Limited, FirstRand Limited, FirstRand Bank Limited, FirstRand Bank Holdings Limited, Kagiso Trust Investments (Pty) Limited, Medi-Clinic Corporation Limited, Nampak Limited, PGSI Limited, Rainbow Chicken Limited (Chairman), RMB Holdings Limited and Unilever South Africa Holdings (Pty) Limited.

W E Bührmann (55)

INVESTMENTS

BComm, CA(SA)
Years of service with the Group: 23

DIRECTORSHIPS: Currently a director of InVenFin (Pty) Limited. Served on various boards including Dorbyl Limited, Medi-Clinic Corporation Limited, Trans Hex Group Limited and Xicom Wireless Inc.

L Crouse (57)

CHIEF FINANCIAL OFFICER

BComm, CA(SA)
Years of service with the Group: 2

DIRECTORSHIPS: CIV Fibre Network Solutions (Pty) Limited, Dark Fibre Africa (Pty) Limited, FirstRand Limited, FirstRand Bank Holdings Limited, FirstRand Bank Limited and Total South Africa (Pty) Limited.

J W Dreyer (59)

INVESTMENTS

BComm, LLB, H Dip Co Law, H Dip Tax
Years of service with the Group: 10

DIRECTORSHIPS: Air Products South Africa (Pty) Limited, Business Partners Limited, Dorbyl Limited, Kagiso Trust Investments (Pty) Limited, RMB Holdings Limited, Trans Hex Group Limited, Tsb Sugar Holdings (Pty) Limited and Wispeco Holdings Limited.

J J Durand (43)

APPOINTED: 4 November 2009

CHIEF INVESTMENT OFFICER

BAcc (Hons), MPhil, CA(SA)
Years of service with the Group: 14

DIRECTORSHIPS: Former Chief Executive Officer of VenFin Limited and currently a director of a number of companies including Capevin Holdings Limited, Capevin Investments Limited, InVenFin (Pty) Limited, Rainbow Chicken Limited, RMB Holdings Limited, Saracens Limited, Tracker Investments Holdings (Pty) Limited and VenFin DD Holdings Limited.

J A Preller (60)

CORPORATE AFFAIRS

BEcon
Years of service with the Group: 38

DIRECTORSHIPS: Responsible for Corporate Affairs and Corporate Social Investments of the Company. Non-executive director of Vendome Distributors (Pty) Limited and serves on the board of the South African College of Tourism.

T van Wyk (62)

INVESTMENTS

BComm, LLB, LLM, H Dip Tax
Years of service with the Group: 20

DIRECTORSHIPS: Air Products South Africa (Pty) Limited, Business Partners Limited (Deputy Chairman), Dorbyl Limited, Kagiso Trust Investments (Pty) Limited, Momentum Group Limited, Trans Hex Group Limited, Tsb Sugar Holdings (Pty) Limited and Wispeco Holdings Limited (Chairman).