

DIRECTORATE

AND MEMBERS OF COMMITTEES

NON-EXECUTIVE DIRECTORS



J P Rupert (59)
CHAIRMAN

Directorships: Executive Chairman of Compagnie Financière Richemont SA and Reinet Investments Manager SA and Non-executive Chairman of VenFin Limited and Chairman of Business Partners Limited.



E de la H Hertzog (59)
DEPUTY CHAIRMAN

Directorships: Chairman of Medi-Clinic Corporation Limited. Serves on the Board of Distell Group Limited, Total South Africa (Pty) Limited and Trans Hex Group Limited.



P E Beyers (59)

Directorships: Distell Group Limited and Unilever South Africa Holdings (Pty) Limited.



J Malherbe (53)

Directorships: Executive Deputy Chairman of VenFin Limited. Serves on the Board of Dimension Data Holdings Plc, Sabido Investments (Pty) Limited, Psitek (Pty) Limited, Xicom Wireless, Inc. and Specpharm Holdings (Pty) Limited.

EXECUTIVE DIRECTORS



M H Visser (55)
CHIEF EXECUTIVE OFFICER
Qualification: BComm (Hons), CA(SA)
Years of service with the Group: 29

Directorships: Distell Group Limited, FirstRand Limited, FirstRand Bank Limited, FirstRand Bank Holdings Limited, Kagiso Trust Investments (Pty) Limited, Medi-Clinic Corporation Limited, Nampak Limited, PGSI Limited, Chairman of Rainbow Chicken Limited, RMB Holdings Limited and Unilever South Africa Holdings (Pty) Limited.



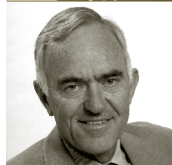
W E Bührmann (54)
INVESTMENTS
Qualification: BComm, CA(SA)
Years of service with the Group: 22

Directorships: RMB Holdings Limited, FirstRand Limited, FirstRand Bank Holdings Limited, FirstRand Bank Limited and Total South Africa (Pty) Limited.



L Crouse (56)
GROUP FINANCE
Qualification: CA(SA)
Years of service with the Group: 1

Directorships: RMB Holdings Limited, Tsb Sugar Holdings (Pty) Limited, Wispeco Holdings Limited, Air Products South Africa (Pty) Limited, Dorbyl Limited, Kagiso Trust Investments (Pty) Limited, Trans Hex Group Limited and Business Partners Limited.



J W Dreyer (58)
INVESTMENTS
Qualification: BComm, LLB,
H Dip Co Law, H Dip Tax
Years of service with the Group: 9



J A Preller (Mrs) (59)
CORPORATE AFFAIRS
Qualification: BEcon
Years of service with the Group: 37



T van Wyk (61)
INVESTMENTS
Qualification: BComm, LLB, LLM, H Dip Tax
Years of service with the Group: 19

Directorships: Air Products South Africa (Pty) Limited, Dorbyl Limited, Kagiso Trust Investments (Pty) Limited, Momentum Group Limited, Tsb Sugar Holdings (Pty) Limited, Trans Hex Group Limited, Chairman of Wispeco Holdings Limited and Deputy Chairman of Business Partners Limited.

DIRECTORATE

AND MEMBERS OF COMMITTEES

INDEPENDENT NON-EXECUTIVE DIRECTORS



G D de Jager (58)

Directorships: *Anglo Suisse Investment Holdings Limited and Sharp Interpack Limited.*



P K Harris (59)

Directorships: *Chief Executive Officer of FirstRand Limited and director of RMB Holdings Limited, FirstRand Bank Holdings Limited, FirstRand Bank Limited and Momentum Group Limited.*



M M Morobe (52)

Directorships: *Chief Executive Officer of Kagiso Media Limited and director of Kagiso Media Limited group of companies, City Year South Africa, Resolve Group (Pty) Limited and Tokiso Commercial (Pty) Limited.*



F Robertson (54)

Directorships: *Executive Deputy Chairman of Brimstone Investment Corporation Limited and Chairman of Lion of Africa Insurance Company Limited and Lion of Africa Life Assurance Company Limited.*



H Wessels (64)
Appointed: 22 August 2008

Directorships: *Naspers Investments Limited and Keeromstraat 30 Investments Limited.*

MEMBERS OF COMMITTEES

EXECUTIVE COMMITTEE

M H Visser (Chairman)

W E Bührmann

L Crouse (since 18 June 2008)

J W Dreyer (since 25 November 2008)

J A Preller

T van Wyk

AUDIT AND RISK COMMITTEE

D Prins (until 22 August 2008)

G D de Jager

F Robertson

H Wessels (Chairman) (since 22 August 2008)

REMUNERATION AND NOMINATION COMMITTEE

J P Rupert (Chairman)

G D de Jager

P K Harris

F Robertson